

County of Los Angeles Sheriff's Department Headquarters 4700 Ramona Boulevard Monterey Park, California 91754-2169



A Tradition of Service

December 17, 2013

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

54 December 17, 2013

SACHI A HAMAI EXECUTIVE OFFICER

REQUEST FOR APPROVAL OF AMENDMENT NUMBER FIVE WITH HUMAN SERVICES CONSORTIUM OF THE EAST SAN GABRIEL VALLEY DBA LA WORKS (ALL DISTRICTS) (3 VOTES)

SUBJECT

The Los Angeles County Sheriff's Department (Department) is seeking Board approval of Sole Source Amendment Number Five (Amendment) to Agreement Number 77568 (Agreement) with Human Services Consortium of the East San Gabriel Valley DBA LA Works (LA Works) to extend the Agreement for an additional three-month period to provide vocational and life skills education services (Services) to inmates in the Los Angeles County (County) Jail system. Funding for this Amendment has been allocated using Inmate Welfare Funds (IWF).

IT IS RECOMMENDED THAT THE BOARD:

- 1. Approve and instruct the Chairman of the Board to sign the attached Sole Source Amendment to the Agreement with LA Works for the continued provision of Services. The Amendment extends the term of the Agreement for an additional three months from December 27, 2013, through March 26, 2014, in an amount not to exceed \$1,799,394. The Maximum Contract Sum of the Agreement, including the additional three-month period, shall not exceed \$21,534,777.
- 2. Delegate authority to the Sheriff or his designee to terminate the Agreement earlier, in whole or in part, if necessary, with 30 days advance written notice once the Department has completed the solicitation process for a new Agreement.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of this action is to extend the Agreement with LA Works for a three-month period, to ensure that there is no interruption of Services to the inmate population while the Department completes the Invitation for Bid (IFB) solicitation process to obtain fee-for-service vocational and life skills education classes. The IFB was released on November 5, 2013.

Although the subject Agreement was procured on a Sole-Source basis, the Department believes it to be in the best interest of the County to maintain the current Services offered by LA Works while the Department completes its solicitation process.

The Department's original strategy was to allow the current Agreement to expire as scheduled and implement the Services of the winning bidder upon completion of the IFB solicitation process; however, the Services currently being delivered by LA Works now form an integral part of the conservation camp program that was implemented as a result of the recently amended California State Senate Bill 76. Allowing the current Agreement to expire is no longer a viable option.

Implementation of Strategic Plan Goals

The recommended Services support the County's Strategic Plan Goal 1, Operational Effectiveness. Specifically, the proposed Amendment will ensure that the inmates of the County continue to receive appropriate inmate Services.

FISCAL IMPACT/FINANCING

The cost for this Amendment is \$1,799,394 and has been allocated using IWF. The new Maximum Contract Sum shall not exceed \$21,534,777.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Department will notify the Board of any changes that may adversely impact completion of the IFB solicitation process.

The Sheriff seeks delegated authority to terminate the Agreement earlier with 30 days advance written notice once the Department has completed the solicitation process for a new Agreement.

County Counsel has reviewed and approved the Amendment.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

There will be no negative impact on current Department operations and services.

The Honorable Board of Supervisors 12/17/2013 Page 3

CONCLUSION

Upon Board approval, please return two adopted copies of this Board letter and two copies of the executed Amendment to the Department's Contracts Unit.

Sincerely,

LEROY D. BACA

Sheriff

LDB:MEM:mm

Enclosures

AMENDMENT NUMBER FIVE TO AGREEMENT NO. 77568 FOR VOCATIONAL, LIFE SKILLS, AND GED PREPARATION AND TESTING SERVICES

This Amendment Number Five (hereinafter "Amendment") to Agreement Number 77568 (hereafter "Agreement") is entered into by and between the County of Los Angeles (hereinafter "County") and Human Services Consortium of the East San Gabriel Valley dba LA Works (hereinafter "Contractor"), effective upon execution by all parties.

- A. WHEREAS, on June 28, 2011, County and Contractor entered into the Agreement for Vocational, Life Skills and GED Preparation and Testing Services; and
- B. WHEREAS, on December 19, 2011, County and Contractor entered into Amendment Number One to the Agreement to add and delete instructors, and to increase the Maximum Contract Sum by \$1,459,992; and
- WHEREAS, on May 15, 2012, County and Contractor entered into Amendment Number Two to the Agreement to add instructors and reallocate budget line items; and
- E. WHEREAS, on November 9, 2012, County and Contractor entered into Amendment Number Three to extend the Term of the Agreement beyond the Initial Term for the six (6) month Option Term; and
- F. WHEREAS, on June 25, 2013, County and Contractor entered into Amendment Number Four to extend the Term of the Agreement beyond the Initial Term and sixmonth Option Term, for an additional six (6) additional months; and
- F. WHEREAS, the Term of the Agreement expires on December 26, 2013; and
- F. WHEREAS, County and Contractor do mutually agree to extend the Agreement for an additional three (3) months; and
- G. WHEREAS, County and Contractor agree to increase the Maximum Contract Sum by \$1,799,394.

NOW THEREFORE, in consideration of the mutual covenants herein, and for good and valuable consideration, County and Contractor hereby agree to amend the Agreement as follows:

1. The Term of the Agreement shall be extended for an additional three (3) months from December 27, 2013 through and including March 26, 2014. The Sheriff, or his designee, shall have the authority to terminate the Agreement earlier, in whole or in part, with thirty (30) days advance written notice to Contractor.

AMENDMENT NUMBER FIVE TO AGREEMENT NO. 77568 FOR VOCATIONAL, LIFE SKILLS, AND GED PREPARATION AND TESTING SERVICES

- 2. Paragraph 8 (Prices and Fees), Subparagraph 8.1 only, of the Agreement is deleted in its entirety and replaced as follows to increase the Maximum Contract Sum:
 - 8.1 The "Maximum Contract Sum" under this Agreement shall be the total monetary amount that would be payable by County to Contractor for providing all required Work under this Agreement for the Term, including all Option Terms. The Maximum Contract Sum for this Agreement, including applicable Taxes, authorized by County hereunder shall in no event, expressly or by implication, exceed \$21,534,777 and shall be allocated as set forth in Exhibit C (Price Sheet). The contract sum payable for the Initial Term shall not exceed \$12,227,547, the contract sum payable for the Option Term, shall not exceed \$4,158,270, the contract sum payable for the six-month extension period pursuant to Amendment Number Four shall not exceed \$3,349,566, and the contract sum payable for the additional three-month extension period pursuant to Amendment Number Five shall not exceed \$1,799,394.
- 3. Exhibit C (Price Sheet) of the Agreement is deleted in its entirety and replaced with the revised Exhibit C (Price Sheet), attached hereto, which adds the monthly budget for the additional three-month extension period from December 27, 2013 through March 26, 2014.
- 4. Contractor represents and warrants that the Price Sheet is a true and correct budget.

Except as expressly provided in this Amendment, all other provisions and conditions of the Agreement shall remain the same and in full force and effect.

Contractor and the person executing this Amendment on behalf of Contractor hereby represent and warrant that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of the Amendment and that all requirements of Contractor have been fulfilled to provide such actual authority.

568, Supplement 2

AMENDMENT NUMBER FIVE TO AGREEMENT NO. 77568 FOR VOCATIONAL, LIFE SKILLS, AND GED PREPARATION AND TESTING SERVICES

IN WITNESS WHEREOF, the County of Los Angeles, by order of its Board of Supervisors has caused this Agreement to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, and Contractor has caused this Agreement to be duly executed on its behalf by its authorized officer.

ATTEST:

COUNTY OF LOS ANGELES nan, Board of Supervisors

SACHI A. HAMAI **Executive Officer** Los Angeles County Board of Supervisors

> Deputy BOARD OF SUPERVISORS

54

DEC 1 7 2013

APPROVED AS TO FORM. JOHN F. KRATTLI

County Counsel

Senior Deputy County Counsel

HUMAN SERVICES CONSORTIUM OF THE EAST SAN GABRIEL VALLEY dba LA WORKS

> Salvador R. Veiasquez Chief Executive Officer

By

Signature:

Title:

I hereby certify that pursuant to Section 25103 of the Government Cade, delivery of this document has been made.

SACHLA, HAMAL Executive Circer

Clerk of the Board of Supervisors

EXHIBIT C

PRICE SHEET (ADDED AND RESTATED UNDER AMENDMENT NUMBER FIVE)

VOCATIONAL, LIFE SKILLS AND GED PREPARATION AND TESTING SERVICES

SUMMARY OF EXHIBIT C AMENDMENT FIVE

| TITLE: | STATUS: | PAGE #: |
|---|----------|---------|
| Original Budget for June 28, 2011 - December 27, 2012 | RESTATED | 1-2 |
| Original Monthly Budget for December 28, 2012 - June 26, 2013 | RESTATED | 3-4 |
| Original Operational Plan for June 28, 2011 - June 26, 2013 | RESTATED | 5 |
| Monthly Budget for June 27, 2013 - December 26, 2013 | RESTATED | 6-7 |
| Monthly Operational Plan for June 27, 2013 - December 26, 2013 | RESTATED | 8 |
| Monthly Budget for December 27, 2013 - March 26, 2014 | ADDED | 9-10 |
| Monthly Operational Plan for December 27, 2013 - March 26, 2014 | ADDED | 11 |

Budget for June 28, 2011 - December 27, 2012 Exhibit C Restated Under Amendment Number Five

| | | VOCA | LIONAL | VOCATIONAL POSITIONS | THE SECOND | | 母の世界の日本の世界の大学の |
|--------------------------|---------------------|-----------|--------|----------------------|-------------|-----------------|-----------------|
| | | | | Proposed | Salary | | |
| Vocation | Name | Facility | Hrs/wk | Salary | Range/ Step | Fringe Benefits | Total Personnel |
| Site Administrators | Karla Ruiz-Galindo | NCCF/CRDF | 40 | \$ 139,307 | R4/S5 | 55,810 | 1195,117 |
| | Linda Babcock | PDC | 40 | \$ 149,075 | R4/S5 | 58,716 | 207,791 |
| Animal Grooming | Catherine Hitchcock | PDC | 40 | \$ 83,720 | R1/S1 | 39,159 | 122,879 |
| Art | Evelyn Larcau | Mira Loma | 40 | \$ 80,967 | R3/S3 | 54,864 | 135,831 |
| Auto Body/Dismantling | Roland Valencia | Fleet | 40 | \$ 98,720 | R1/S5 | 42,736 | 141,456 |
| Bicycle Repair | Julian Vasquez | PDC | 40 | \$ 98,720 | R1/S5 | 42,736 | 141,456 |
| Commercial Construction | Louis Garcia | TTCF | 40 | \$ 116,720 | R3/S1 | 160'84 | 164,811 |
| | Norman Phagans | PDC | 40 | \$ 55,648 | R3/S1 | 18,581 | 71,229 |
| Commercial Painting | Tarric McBride | PDC | 40 | \$ 83,720 | R1/S1 | 39,159 | 122,879 |
| | Rich Conrad | MCJ/TTCF | 40 | \$ 131,720 | R3/S5 | 52,553 | 184,273 |
| | Anthony Beaver | PDC | 40 | \$ 100,220 | R2/S1 | 43,182 | 143,402 |
| | James Vidito | MCJ/TTCF | 40 | \$ 131,720 | R3/S5 | 52,553 | 184,273 |
| Commercial Printing | Donald Lynn | NCCF | 40 | \$ 120,470 | R3/S2 | 49,207 | 169,677 |
| | James Peterson | NCCF | 40 | \$ 120,470 | R3/S2 | 49,207 | 169,677 |
| | Kevin Williams | NCCF | 40 | \$ 100,220 | R2/S1 | 43,182 | 143,402 |
| Commercial Welding | Shawn Pamplin | PDC | 40 | \$ 131,720 | R3/S5 | 52,553 | 184,273 |
| Computer Instructor | Marco Cerna | CRDF | 40 | \$ 131,720 | R3/S5 | 52,553 | 184,273 |
| | Arnold Gamboa | MCJ | 40 | \$ 83,720 | RI/SI | 39,159 | 122,879 |
| | Laura Marquez | MCJ | 40 | \$ 98,720 | | 42,736 | 141,456 |
| | Jeff Johansen | NCCF | 40 | \$ 83,720 | R1/S1 | 39,159 | 122,879 |
| | Angela Grana | TTCF | 40 | \$ 116,720 | R3/S1 | 48,091 | 164,811 |
| | Kimberly Miller | PDC | 40 | \$ 131,720 | R3/S5 | 52,553 | 184,273 |
| | Leonard Ruiz | PDC | 40 | \$ 61,856 | R2/S5 | 54,864 | 116,720 |
| | Jill Brown | Mira Loma | 40 | \$ 61,856 | R3/S1 | 57,770 | 119,626 |
| Culinary | William Zeko | NCCF | 40 | \$ 115,220 | R2/S5 | 47,645 | 162,865 |
| | Veronika Delvaux | CRDF | 40 | \$ 116,720 | R3/S1 | 48,091 | 164,811 |
| Custodial Building Maint | Marvin Osejo | CRDF | 40 | \$ 115,220 | R2/S5 | 47,645 | 162,865 |
| Landscape | Jarrett Carr | Mira Loma | 40 | \$ 79,198 | R2/S5 | 39,291 | 118,489 |
| | Robert Reyes | Mira Loma | 40 | \$ 111,470 | R2/S4 | 46,529 | 157,999 |
| Masonry | Kevin Kaplan | PDC | 40 | \$ 103,970 | R2/S2 | 44,298 | 148,268 |
| Nursery | John Windsor | PDC | 40 | \$ 115,220 | R2/S5 | 47,645 | 162,865 |
| Power Sewing | Ruben Acuna | NCCF | 40 | \$ 83,720 | R1/S1 | 39,159 | 122,879 |
| | Ragina Cox | CRDF | 40 | \$ 124,220 | R3/S3 | 50,322 | 174,542 |
| Sign Shop/Graphics | Ruben Rodriguez | TTCF/CRDF | 40 | \$ 131,720 | | 52,553 | 184,273 |
| Telecommunications | Francine Ballard | TTCF/CRDF | 40 | \$ 98,720 | | 42,736 | 141,456 |
| Woodworking | Mark Williams | PDC | 40 | \$ 115,220 | R2/S5 | 47,645 | 162,865 |

Budget for June 28, 2011 - December 27, 2012 Exhibit C Restated Under Amendment Number Five

| Vocation | Name | Facility | Hrs/wk | Proposed Salary | Salary Range/ Step | Fringe Benefits | Total Personnel |
|-------------------------|--------------------|----------|---------|---------------------------|-----------------------|-----------------|-----------------|
| | | GED/LI | FE SKIL | GED/LIFE SKILLS POSITIONS | SN | | |
| GED Instructors | Joseph Guerrero | TTCF/MCJ | 40 | \$ 124,838 | R5/S5 | 90,506 | 175,344 |
| | Nick Giglio | TTCF/MCJ | 40 | \$ 124,838 | R5/S5 | 50,506 | 175,344 |
| | Mark Kleven | CRDF | 40 | \$ 124,838 | R5/S5 | 90,206 | 175,344 |
| | Carlos Sanchez | PDC | 40 | \$ 124,838 | R5/S5 | 50,506 | 175,344 |
| | David Suderman | PDC | 40 | \$ 124,838 | R5/S5 | 50,506 | 175,344 |
| GED Proctors | Annette Gallegos | TTCF/MCJ | 40 | \$ 49,421 | R7/S5 | 28,389 | 77,810 |
| | Julianne Gorham | TTCF/MCJ | 40 | \$ 49,421 | R7/S5 | 28,389 | 77,810 |
| | Cheryl Neville | TTCF/MCJ | 40 | \$ 49,422 | | 28,389 | 77,811 |
| | Cynthia Tallent | CRDF | 40 | \$ 49,422 | | 28,389 | 77,811 |
| | Allan Nunez | PDC | 40 | \$ 49,421 | R7/S5 | 28,389 | 77,810 |
| | Latoya Washington | PDC | 40 | \$ 47,164 | | 28,430 | 75,594 |
| | vacant | PDC | 40 | \$ 47,164 | R7/S5 | 28,430 | 75,594 |
| Life Skills Instructors | James Beard | | 40 | \$ 134,567 | R6/S5 | 53,400 | 187,967 |
| | Johnny Duran | | 40 | \$ 134,567 | R6/S5 | 53,400 | 187,967 |
| | Liz Curtis | | 40 | \$ 134,567 | R6/S5 | 53,400 | 187,967 |
| | Clarence Brown | | 40 | \$ 86,517 | R6/S5 | 39,037 | 125,554 |
| | Nancy Dunlap | | 46 | \$ 86,517 | R6/S5 | 39,037 | 125,554 |
| | Edward Montcilh | | 40 | \$ 86,517 | R6/S5 | 39,037 | 125,554 |
| | Rodney Jefferson | | 40 | \$ 56,152 | R6/S5 | 14,972 | 71,124 |
| | Edverardo Carvajal | | 40 | \$ 56,152 | R6/S5 | 14,972 | 71,124 |
| | Philip McCollum | | 40 | \$ 56,152 | R6/S5 | 14,972 | 71,124 |
| | Thomas Haile | | 40 | \$ 56,152 | R6/S5 | 14,972 | 71,124 |
| | | SUPPO | RTSTAF | SUPPORT STAFF POSITIONS | S | | |
| Project Manager | Jorge Hernandez | | 40 | \$ 134,140 | | 53,273 | 187,413 |
| Prgm Dev Specialist | Stephanie Koontz | | 40 | \$ 128,470 | | 51,586 | 180,056 |
| HR Specialist | Rachel Vasquez | | 40 | \$ 87,424 | | 40,125 | 127,549 |
| Accountant | Kristina Meza | | 40 | \$ 84,478 | | 38,397 | 122,875 |
| Program Assistant II | Wendy Leo | | 40 | \$ 61,024 | | 32,034 | 93,058 |
| Clerical | vacant | | 40 | \$ 18,720 | | 3,780 | 22,500 |
| | vacant | | 40 | \$ 18,720 | | 3,780 | 22,500 |
| | | | | 6,210,248 | | 2,691,242 | 8,901,490 |

| Instructor Salaries & Benefits | 8,145,539 |
|--|------------|
| Support Staff Salaries & Benefits | 755,951 |
| Educational Services | 1,028,830 |
| Earned Unused vacation, sick, holiday time at 15 days per employee | 215,059 |
| Administrative Facilities and Office | 487,270 |
| SUBTOTAL | 10,632,649 |
| **15% Management Fee | 1,594,898 |
| ***TOTAL | 12,227,547 |

Monthly Budget for December 28, 2012 - June 26, 2013 Exhibit C Restated Under Amendment Number Five

| 明日本 一大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大 | | VOGA | VOCATIONAL POSITIONS | POSITI | SNOI | | | は 一日 一日 一日 一日 一日 一日 日日 日日 日日 日日 日日 日日 日日 |
|---|---------------------|-----------|----------------------|-----------------|-------|------------|-----------------|--|
| | | | | Proposed | pes | Salary | | |
| Vocation | Name | Facility | Hrs/wk | Salary | ry | Range/Step | Fringe Benefits | Total Personnel |
| Site Administrators | Karla Ruiz-Galindo | NCCF/CRDF | 40 | 59 | 7,388 | R4/S5 | 3,228 | 10,616 |
| | Linda Babcock | PDC | 40 | \$ 9 | 7,788 | R4/S5 | 3,410 | 11,198 |
| Animal Grooming | Catherine Hitchcock | PDC | 40 | ÷ | 4,300 | R1/S1 | 2,195 | 6,495 |
| Art | Evelyn Lareau | Mira Loma | 40 | 69 | 6,342 | R3/S3 | 2,620 | 8,962 |
| Auto Body/Dismantling | Roland Valencia | Fleet | 40 | 69 | 5,133 | R1/S5 | 2,474 | 7.607 |
| Bicycle Repair | Julian Vasquez | PDC | 40 | 69 | 5,133 | R1/S5 | 2,474 | 7,607 |
| Commercial Construction | Louis Garcia | TTCF | 40 | 69 | 6,133 | R3/S1 | 2,809 | 8,942 |
| | Norman Phagans | PDC | 40 | 89 | 6,342 | R3/S1 | 2,620 | 8,962 |
| Commercial Painting | Tarrie McBride | PDC | 40 | 59 | 4,300 | R1/S1 | 2,195 | 6,495 |
|) | Rich Conrad | MCJ/TTCF | 40 | 643 | 296'9 | R3/S5 | 3,087 | 10,054 |
| | Anthony Beaver | PDC | 40 | 50 | 5,217 | R2/S1 | 2,502 | 7,719 |
| | James Vidito | MCJ/TTCF | 40 | ÷ | 196'9 | R3/S5 | 3,087 | 10,054 |
| Commercial Printing | Donald Lynn | NCCF | 40 | 69 | 6,342 | R3/S2 | 2,878 | 9,220 |
| 1 | James Peterson | NCCF | 40 | €9 | 6,342 | R3/S2 | 2,878 | 9,220 |
| | Kevin Williams | NCCF | 40 | 69 | 5,217 | R2/S1 | 2,502 | 917,7 |
| Commercial Welding | Shawn Pamplin | PDC | 40 | €9 | 6,967 | R3/S5 | 3,087 | 10,054 |
| Computer Instructor | Marco Cerna | CRDF | 40 | 65 | 6,967 | R3/S5 | 3,087 | 10,054 |
| | Arnold Gamboa | MCJ | 40 | 59 | 4,300 | RI/SI | 2,195 | 6,495 |
| | Laura Marquez | MCJ | 40 | 69 | 5,133 | R1/S5 | 2,474 | 7,607 |
| | Jeff Johansen | NCCF | 40 | 69 | 4,300 | R1/S1 | 2,195 | 6,495 |
| | Angela Grana | TTCF | 04 | 69 | 6,133 | R3/S1 | 2,809 | 8,942 |
| | Kimberly Miller | PDC | 40 | \$ | 6,967 | R3/S5 | 3,087 | 10,054 |
| | Leonard Ruiz | PDC | 40 | 69 | 4,508 | R2/S5 | 2,065 | 6,573 |
| | Jill Brown | Mira Loma | 40 | 49 | 4,508 | R1/S5 | 2,065 | 6,573 |
| Culinary | William Zeko | NCCF | 40 | 49 | 6,050 | R2/S5 | 2,781 | 8,831 |
| | Veronika Delvaux | CRDF | 40 | \$ | 6,133 | R3/S1 | 2,809 | 8,942 |
| Custodial Building Maint | Marvin Osejo | CRDF | 40 | 57 | 6,050 | R2/S5 | 2,781 | 8,831 |
| Landscape | Jarrett Carr | Mira Loma | 40 | 89 | 5,842 | R2/S5 | 2,469 | 8,311 |
| | Robert Reyes | Mira Loma | 40 | 50 | 5,842 | R2/S4 | 2,711 | 8,553 |
| Masonry | Kevin Kaplan | PDC | 40 | €9 | 5,425 | R2/S2 | 2,572 | 7,997 |
| Nurserv | John Windsor | PDC | 40 | 50 | 6,050 | R2/S5 | 2,781 | 8,831 |
| Power Sewing | Ruben Acuna | NCCF | 40 | 8 | 4,300 | R1/S1 | 2,195 | 6,495 |
| 5 | Ragina Cox | CRDF | 40 | 45 | 6,550 | R3/S3 | 2,948 | 9,498 |
| Sign Shop/Graphics | Ruben Rodriguez | TTCF/CRDF | 40 | \$ | 196'9 | R3/S5 | 3,087 | 10,054 |
| Telecommunications | Francine Ballard | TTCF/CRDF | 40 | 6/3 | 5,133 | R1/S5 | 2,474 | 7,607 |
| Woodworking | Mark Williams | PDC | 40 | 54 | 6,050 | R2/S5 | 2.781 | 8,831 |

Monthly Budget for December 28, 2012 - June 26, 2013 Exhibit C Restated Under Amendment Number Five

| Vocation | Name | Facility | Hrs/wk | Proposed Salary | Salary Range/Step | Fringe Benefits | Total Personnel |
|-------------------------|--------------------|----------|----------|---------------------------|----------------------|-----------------|-----------------|
| | | GED/LI | FE SKILL | GED/LIFE SKILLS POSITIONS | S | | |
| GED Instructors | Joseph Guerrero | TTCF/MCJ | 40 | \$ 5,915 | R5/S5 | 2,959 | 8,874 |
| | Nick Giglio | TTCF/MCJ | 40 | \$ 5,915 | R5/S5 | 2,959 | 8,874 |
| | Mark Kleven | CRDF | 40 | \$ 5,915 | R5/S5 | 2,959 | 8,874 |
| | Carlos Sanchez | PDC | 40 | \$ 6,241 | R5/S5 | 2,959 | 9,200 |
| | David Suderman | PDC | 40 | \$ 5,915 | R5/S5 | 2,959 | 8,874 |
| GED Proctors | Annette Gallegos | TTCF/MCJ | 40 | \$ 2,395 | R7/S5 | 1,558 | 3,952 |
| | Julianne Gorham | TTCF/MCJ | 40 | \$ 2,395 | R7/S5 | 1,558 | 3,952 |
| | Cheryl Neville | TTCF/MCJ | 40 | \$ 2,395 | R7/S5 | 1,558 | 3,952 |
| | Cynthia Tallent | CRDF | 40 | \$ 2,395 | R7/S5 | 1,558 | 3,952 |
| | Allan Nunez | PDC | 40 | \$ 1,985 | R7/S5 | 1,558 | 3,543 |
| | Latoya Washington | PDC | 40 | \$ 2,269 | R7/S5 | 1,045 | 3,314 |
| | vacant | PDC | 40 | \$ 1,607 | R7/S5 | 1,045 | 2,652 |
| Life Skills Instructors | James Beard | | 40 | \$ 7,125 | R6/S5 | 3,140 | 10,265 |
| | Johnny Duran | | 40 | \$ 7,125 | | 3,140 | 10,265 |
| | Liz Curtis | | 40 | | | 3,140 | 10,265 |
| | Clarence Brown | | 40 | \$ 6,071 | R6/S5 | 2,639 | 8,710 |
| | Nancy Dunlap | | 40 | \$ 6,071 | R6/S5 | 2,639 | 8,710 |
| | Edward Monteilh | | 40 | \$ 6,405 | R6/S5 | 2,639 | 9,044 |
| | Rodney Jefferson | | 40 | \$ 6,405 | R6/S5 | 2,639 | 9,044 |
| | Edverardo Carvajaí | | 40 | \$ 6,405 | R6/S5 | 2,639 | 9,044 |
| | Philip McCollum | | 40 | \$ 6,405 | R6/S5 | 2,639 | 9,044 |
| | Thomas Haile | | 40 | \$ 6,405 | R6/S5 | 2,639 | 9,044 |
| | | SUPPO | RT STAF | SUPPORT STAFF POSITIONS | S | | |
| Project Manager | Jorge Hernandez | | 40 | \$ 7,715 | | 3,184 | 10,899 |
| Prgm Dev Specialist | Stephanie Koontz | | 40 | \$ 7,400 | | 3,125 | 10,525 |
| HR Specialist | Rachel Vasquez | | 40 | \$ 5,120 | | 2,741 | 7,861 |
| Accountant | Kristina Meza | | 40 | \$ 3,708 | | 1,038 | 4,746 |
| Program Assistant II | Wendy Leo | | 40 | \$ 3,478 | | 4/6 | 4,452 |
| Clerical | vacant | | 40 | \$ 3,120 | | 089 | 3,750 |
| | vacant | | 40 | \$ 3,120 | | 630 | 3,750 |
| | | | | 361.594 | | 966 191 | 522.890 |

Instructor Salaries & Benefits
Support Staff Salaries & Benefits
45,983
Educational Services
Barned Unused vacation, sick, holiday time at 5 days per employee
Administrative Facilities and Office
SUBTOTAL
8.*15% Management Fee
90,397
***TOTAL
693,045

LA WORKS OPERATIONAL PLAN for June 28, 2011 - June 26, 2013 Exhibit C Restated Under Amendment Number Five

| ADMINISTRATIVE OFFICE FACILITIES | | 18 months m | monthly | |
|--|----------|--------------|----------------|--|
| Legal, Audit and other professional services | | 80,000 | 7,111 | |
| Travel and Conferences | | 15,000 | 1,000 | |
| Mileage | | 18,000 | 1,000 | |
| Dues and Membership | | 1,500 | 100 | |
| Home office Facilities/Rent | | 250,600 | 18,000 | |
| Phones | | 10,670 | 593 | |
| Home Office Desk and other Equip | one time | 35,000 | | |
| Advertisement | one time | 2,500 | 300 | |
| Staff Computers/Software/Printer/Scan | one time | 74,000 | | |
| TOTAL ADMINSTRATIVE, FACILITIES AND OFFICE | | 487,270 | 28,104 | |
| EDUCATIONAL SERVICES | | | | |
| Classroom Computers/Start-up Classroom Equipment | one time | 577,000 | | |
| On Going Instructional Material/Supplies | | 202,330 | 16,000 | |
| Classroom/Shop Textbooks | | 54,000 | | |
| Software | | 85,000 | 3,500 | |
| Copier | | 23,000 | 3,000 | |
| Computers/printers/wiring Maintenance & Support | | 80,000 | 8,500 | |
| GED Testing Services - to be provided by | | 7,500 | 725 | |
| LA WORKS | | | | |
| | | | | |
| TOTAL EDUCATIONAL SERVICES | | 1,028,830 | 31,725 | |
| Total | | 100 | 59,829 | |
| | | TO ILIQUICUS | month to month | |

Monthly Budget for June 27, 2013 - December 26, 2013 Exhibit C Restated Under Amendment Five

| Vocation | Name | Facility | Facility Hrs/wk Prop | Proposed Salary | Fringe Benefits | Total Personnel |
|---|---------------------|-----------------------|----------------------|-----------------|-----------------|-----------------|
| Site Administrators | Karla Ruiz-Galindo | ALL | 40 | \$ 8,200 | 3,234 | 11,434 |
| Site Coordinator/Sewing | Ragina Cox | CRDF | 40 | \$ 7,739 | 3,101 | 10,840 |
| Animal Grooming | Catherine Hitchcock | PDC | 40 | \$ 5,122 | 966'1 | 7,118 |
| Art | Evelyn Lareau | East | 40 | \$ 7,581 | 2,728 | 10,309 |
| Auto Body/Dismantling | Roland Valencia | Fleet | 40 | \$ 5,747 | 3,041 | 8,788 |
| Bicycle Repair | Mark Didia | PDC | 40 | \$ 5,832 | 2,556 | 8,388 |
| Commercial Construction | Louis Garcia | TTCF | 40 | \$ 7,372 | 2,666 | 10,038 |
| | Norman Phagans | MCJ | 40 | | 3,041 | 8,789 |
| Commercial Painting | Tarrie McBride | PDC | 40 | \$ 7,164 | 3,096 | 10,260 |
| | Rich Conrad | MCJ | 40 | \$ 7.581 | 2,728 | 10,309 |
| | Anthony Beaver | PDC | 40 | \$ 6,664 | 2,146 | 8,810 |
| | James Vidito | MCJ | 40 | \$ 7,372 | 3,157 | 10,529 |
| Commercial Printing | Donald Lynn | NCCF | 40 | \$ 7,581 | 2,419 | 10,000 |
| | James Peterson | CRDF | 40 | \$ 7,581 | 2,419 | 10,000 |
| Commercial Welding | Shawn Pamplin | PDC | 40 | \$ 7,164 | 2,604 | 892'6 |
| Culinary | William Zeko | NCCF | 40 | | 2,171 | 8,918 |
| | Scott Storms | CRDF | 40 | \$ 6,747 | 2,749 | 9,496 |
| Custodial Building Maint | Marvin Osejo | CRDF | 40 | \$ 7,164 | 3,463 | 10,627 |
| Landscape | Jarrett Carr | PDC | 40 | \$ 7,164 | 3,463 | 10,627 |
| | Robert Reyes | PDC | 40 | \$ 6,664 | 3,314 | 876,6 |
| Masonry | Kevin Kaplan | PDC | . 40 | \$ 6,747 | 2,171 | 8,918 |
| Nursery | John Windsor | PDC | 40 | \$ 6,664 | 3,314 | 876,6 |
| Embroidery | Ruben Acuna | NCCF | 40 | \$ 5,747 | 3,041 | 8,788 |
| Sign Shop/Graphics | Ruben Rodriguez | PDC | 40 | \$ 7,581 | 3,587 | 11,168 |
| Telecommunications | Francine Ballard | TTCF | 40 | | 2,182 | 7,929 |
| Woodworking | Mark Williams | PDC | 40 | \$ 7,581 | 3,271 | 10,852 |
| | | LIFE SKILLS POSITIONS | S POSIT | IONS | | |
| Life Skills Instructors | James Beard | PDC | 40 | \$ 7,739 | 2,774 | 10,512 |
| | Johnny Duran | MCJ | 40 | \$ 7,739 | 3,633 | 11,371 |
| | Liz Curtis | NCCF | 40 | \$ 7,739 | 2,774 | 10,512 |
| | Clarence Brown | PDC | 40 | \$ 7,164 | 3,463 | 10,627 |
| *************************************** | Nancy Dunlap | East | 40 | \$ 6,685 | 2,462 | 6,147 |
| | Edward Monteilh | TTCF | 40 | \$ 7,164 | 2,295 | 9,459 |
| | Rodney Jefferson | CRDF | 40 | \$ 6,685 | 2,462 | 9,147 |
| | Edverardo Carvajal | CRDF | 40 | \$ 6,685 | 2,462 | 9,147 |
| | Philip McCollum | TTCF | 40 | \$ 6,685 | 3,320 | 10,005 |
| | Thomas Haile | PDC | 40 | \$ 7,164 | 3,463 | 10,627 |
| | vacant | CRDF | 40 | \$ 7,739 | 1,787 | 9,526 |
| | Cecil Polonio | MCI | 40 | 2 7 164 | 3 463 | 10.627 |

Monthly Budget for June 27, 2013 - December 26, 2013 Exhibit C Restated Under Amendment Five

| Vocation | Name | Facility | IIrs/wk | Proposed Salary | Fringe Benefits | Total Personnel |
|----------------------|-------------------|-------------------------|----------|-----------------|-----------------|-----------------|
| | | SUPPORT STAFF POSITIONS | AFF POSI | TIONS | | |
| Project Manager | Jorge Hernandez | ALL | 40 | \$ 8,867 | 3,115 | 11,982 |
| HR Specialist | Rachel Vasquez | LAW | 40 | \$ 5,120 | 1,465 | 585'9 |
| Accountant | Kristina Meza | LAW | 40 | \$ 3,890 | 716 | 4,807 |
| Program Assistant II | Wendy Leo | PDC | 40 | \$ 3,780 | 1,695 | 5,475 |
| | Caroll Hill | TTCF/CRDF | 40 | \$ 3,653 | 1,719 | 5,372 |
| Clerical | Valerie Arca | LAW | 40 | \$ 2,413 | 554 | 2,967 |
| | LaToya Washington | TTCF/CRDF | 40 | \$ 2,744 | 1,330 | 4,074 |
| | Carmen Gonzalez | PDC | 40 | \$ 2,744 | 1,622 | 4,366 |
| | | | | 298,563 | 120,438 | 419,001 |

| 373,372 | 45,629 | 26,100 | 14,555 | 25,788 | 485,444 | 72,817 | 558,261 | (184,056) | 374,205 |
|--------------------------------|-----------------------------------|---|----------------------|---------------------------|----------|--------------------|---------|---------------------|-----------------------|
| Instructor Salaries & Benefits | Support Staff Salaries & Benefits | Earned Unused vacation, sick, holiday time at 5 days per employee | Educational Services | Administrative Facilities | SUBTOTAL | 15% Management Fee | TOTAL | CREDIT Back Monthly | Monthly Not to Exceed |

| ADMINISTRATIVE OFFICE FACILITIES | monthly |
|---|-----------------------|
| | |
| Legal, Audit and other professional services | 4,990 |
| Travel and Conferences | 1,893 |
| Mileage | 1,280 |
| Dues and Membership | 550 |
| Home office Facilities/Rent | 9,320 |
| Phones | 330 |
| Home Office Supplies & Postage | 4,775 |
| Staff Copy Machines | 2,650 |
| TOTAL ADMINSTRATIVE, FACILITIES AND OFFICE | 25,788 |
| EDUCATIONAL SERVICES | |
| On Going Instructional Material/Supplies | 4,000 |
| Classroom/Shop Textbooks | 1,000 |
| Software | 3,100 |
| Computers/Printers/Wiring Maintenance & Support | 6,455 |
| TOTAL EDUCATIONAL SERVICES | 14,555 |
| Total | 40,343 month to month |

Monthly Budget for December 27, 2013 - March 26, 2014 Exhibit C Added Under Amendment Five

| | the state of the s | | | - | | | |
|--------------------------|--|-----------------------|----------|--------|-----------------|-----------------|-----------------|
| Vocation | Name | Range/Step | Facility | Hrs/wk | Proposed Salary | Fringe Benefits | Total Personnel |
| Site Administrator | Karla Ruiz-Galindo | | ALL | 40 | \$ 8,402 | 2,987 | 11,389 |
| Site Coordinator/Sewing | Ragina Cox | | CRDF | 40 | \$ 8,402 | 2,683 | 11,085 |
| Animal Grooming | Catherine Hitchcock | R1/53 | PDC | 40 | \$ 5,539 | 1,925 | 7,464 |
| Ап | Evelyn Larcau | R3/55 | East | 40 | | 2,416 | 9,788 |
| Auto Body/Dismantling | Roland Valencia | R1/55 | Fleet | 40 | \$ 5,747 | 2,779 | 8,526 |
| Bicycle Repair | Mark Didia | R2/52 | PDC | 40 | \$ 6,039 | 1,530 | 7,569 |
| Commercial Construction | Louis Garcia | R3/S5 | TTCF | 40 | \$ 7,581 | 2,472 | 10,053 |
| | Norman Phagans | R1/55 | MCJ | 40 | \$ 5,748 | 2,779 | 8,527 |
| Commercial Painting | Tarrie McBride | R3/S4 | PDC | 40 | | 2,416 | 9,788 |
| | Rich Conrad | R3/S5 | MCI | 40 | \$ 7,581 | 3,840 | 11,421 |
| | Anthony Beaver | R2/55 | PDC | 40 | \$ 6,664 | 1,946 | 8,610 |
| | James Vidito | R3/S5 | MCJ | 40 | \$ 7,581 | 2,929 | 10,510 |
| Commercial Printing | Donald Lynn | R3/S5 | NCCF | 40 | \$ 7,581 | 2,192 | 9,773 |
| | James Peterson | R3/S5 | CRDF | 40 | \$ 7,581 | 2,192 | 9,773 |
| Commercial Welding | Shawn Pamplin | R3/54 | PDC | 40 | \$ 7,372 | 2,416 | 9,788 |
| Culinary | William Zeko | R3/S2 | NCCF | 40 | \$ 6,664 | 1,946 | 8,610 |
| | Scott Storms | R3/52 | CRDF | 40 | \$ 7,163 | 2,532 | 569'6 |
| Custodial Building Maint | Marvin Osejo | R3/54 | CRDF | 40 | \$ 7,372 | 3,214 | 10,586 |
| Landscape | Jarrett Carr | R3/S4 | PDC | 40 | \$ 7,372 | 3,214 | 10,586 |
| | Robert Reyes | R2/55 | PDC | 40 | \$ 6,664 | 3,025 | 689'6 |
| Masonry | Kevin Kaplan | R3/52 | PDC | 40 | \$ 6,664 | 1,946 | 8,610 |
| Nursery | John Windsor | R2/S5 | PDC | 40 | \$ 6,664 | 3,025 | 889.6 |
| Embroidery | Ruben Acuna | R1/S5 | NCCF | 40 | \$ 5,747 | 2,779 | 8,526 |
| Sign Shop/Graphics | Ruben Rodriguez | R3/55 | PDC | 40 | \$ 7,581 | 3,270 | 10,851 |
| Telecommunications | Francine Ballard | R1/S5 | TTCF | 40 | \$ 5,747 | 186'1 | 7,728 |
| Woodworking | Mark Williams | R3/S5 | PDC | 40 | \$ 7,581 | 3,098 | 10,679 |
| | | LIFE SKILLS POSITIONS | POSITIO | NS | | | |
| Life Skills Instructors | James Beard | R4/S5 | PDC | 40 | \$ 7,739 | 2,512 | 10,251 |
| | Johnny Duran | R4/S5 | MCJ | 40 | \$ 7,739 | 3,311 | 11,049 |
| | Liz Curtis | R4/S5 | NCCF | 40 | \$ 7,739 | 2,512 | 10,251 |
| | Clarence Brown | R3/S4 | PDC | 40 | \$ 7,372 | 3,214 | 10,586 |
| | Nancy Dunlap | R3/52 | East | 40 | \$ 7,019 | 2,322 | 9,341 |
| | Edward Monteilh | R3/54 | TTCF | 40 | \$ 7,372 | 2,136 | 805'6 |
| | Rodney Jefferson | R3/S3 | CRDF | 40 | \$ 7,019 | 2,322 | 9,341 |
| | Edverardo Carvajal | R3/S3 | CRDF | 40 | \$ 7,019 | 2,322 | 9,341 |
| | Philip McCollum | R3/S3 | TTCF | 40 | \$ 7,019 | 3,119 | 10,138 |
| | Thomas Haile | R3/54 | PDC | 40 | \$ 7,019 | 3,120 | 10,139 |
| | Sheifa Johnson | R3/S1 | CRDF | 40 | \$ 7,370 | 2,569 | 6,639 |
| | Ceril Polonia | DS/ER | MCI | 40 | \$ 6.685 | 3 030 | 9.715 |

Monthly Budget for December 27, 2013 - March 26, 2014 Exhibit C Added Under Amendment Five

| W.N. ocasion Hill | Name - | L. Range-Stoff Facility. | Hrs/小路記 | proposed Salary | Fringe Benefits | Total Personnel |
|--------------------|------------------|--------------------------|---------|-----------------|--|-----------------|
| 中の生ませ 一切機関をしてかり | NS SW TATE | PPORT STAFF POSITI | SNO | | a de la companya de l | |
| Project Manager | Jorge Hernandez | ALL | 40 | \$ 8,867 | 2,982 | 11,849 |
| HR Specialist | Raquel Morales | /\V | 40 | \$ 4,673 | 1,245 | 5,918 |
| Accountant | Kristina Meza | LAW | 40 | \$ 4,085 | 1,235 | 5,320 |
| Program Assistants | Wendy Leo | PDC | 40 | \$ 3,780 | 1,632 | 5,412 |
| | Paris Lopez | ITCF/MCJ | 40 | \$ 3,653 | 831 | 4,484 |
| | Virginia Arzate | CRDF | 40 | \$ 3,453 | 1,112 | 4,565 |
| Clerical | Sandra Schreiner | PDC | 40 | \$ 3,133 | 684 | 3,817 |
| | Carmen Gonzalez | TTCF/MCJ | 40 | \$ 2,744 | 1,532 | 4,276 |
| | | | | 303,279 | 111,274 | 414,553 |

| Instructor Salaries & Benefits | 368,911 |
|--|---------|
| Support Staff Salaries & Benefits | 45,642 |
| Earned Unused vacation, sick, holiday time | 66,667 |
| Educational Services | 14,555 |
| Administrative Facilities | 25,788 |
| SUBTOTAL | 521,563 |
| 15% Management Fee | 78,234 |
| TOTAL | 861,665 |

APPROVED BY

RICHARD JEWIK CFO LA WORKS

BRANTLEY R. CHOATE
COUNTY PROJECT DIRECTOR

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| ADMINISTRATIVE OFFICE FACILITIES | monthly |
|---|----------------|
| | |
| Legal, Audit and other professional services | 4,990 |
| Travel and Conferences | 1,893 |
| Mileage | 1,280 |
| Dues and Membership | 550 |
| Home office Facilities/Rent | 9,320 |
| Phones | 330 |
| Home Office Supplies & Postage | 4,775 |
| Staff Copy Machines | 2,650 |
| | |
| TOTAL ADMINSTRATIVE, FACILITIES AND OFFICE | 25,788 |
| | |
| EDUCATIONAL SERVICES | |
| On Going Instructional Material/Supplies | 4,000 |
| Classroom/Shop Textbooks | 1,000 |
| Software | 3,100 |
| Computers/Printers/Wiring Maintenance & Support | 6,455 |
| | |
| TOTAL EDUCATIONAL SERVICES | 14,555 |
| Total | 40,343 |
| | month to month |